

## **WorkSafe BC**

### **Field Investigator**

Reference: 035887

Duration: Permanent, Full Time

Location: Victoria, British Columbia

Deadline date: March 23, 2021

Do you have investigations experience in a regulatory-investigation setting? We're looking for a service-oriented team player to work with case managers and occupational health and safety professionals based in our Victoria office, with a focus on fraud, misrepresentation, and claims investigations.

As leaders in investigative excellence, we strive to protect the accident fund by undertaking investigations that vary in scope and nature. Consider joining us to make a difference to employers and workers of British Columbia.

#### **As a field investigator you will:**

- Conduct investigations on complex, sensitive cases and Workers Compensation Act violations that may lead to the imposition of sanctions
- Investigate alleged infractions relating to the Workers Compensation Act and other legislation as required
- Assist WorkSafe BC officers with investigations on a variety of subjects including fraud, misrepresentation, compliance issues, fatal and/or serious workplace accidents, and other matters as assigned
- Prepare comprehensive confidential reports for internal use
- Establish and maintain internal and external contacts to facilitate the investigation process

#### **We're looking for someone who can:**

- Independently plan, prioritize, and manage a large caseload involving multiple tasks and changing priorities, in order to successfully complete investigative assignments
- Communicate clearly, concisely, and sensitively with a variety of individuals and groups, both verbally and in writing
- Identify, interpret, and analyze issues in a systematic manner using accepted investigative techniques in order to reach an appropriate conclusion

#### **Your experience and educational background**

- A post-secondary education in criminal justice or a related field
- A minimum of six years of experience conducting investigations under a statutory regime
- A thorough and current knowledge of Canadian criminal law, surveillance operations, and interviewing and evidence collection, particularly in a regulatory-investigation setting
- An Investigations and Enforcement Skills Certificate is preferred
- We'll consider equivalent combinations of education and experience.

If you require an accommodation in the assessment process, please email HR Testing Accommodation (SM) at the time you submit your application.

#### **Who are we?**

At WorkSafe BC, we're dedicated to promoting safe and healthy workplaces across British Columbia. We partner with workers and employers to save lives and prevent injury, disease, and disability. When work-related injuries and diseases occur, we provide compensation, and support injured workers in their recovery, rehabilitation, and safe return to work. We also work diligently to sustain our workers compensation system for today and future generations. We're honoured to serve the 2.4 million workers and 245,000 registered employers in our province.

We recognize that our ability to make a difference relies on building a team with a rich variety of skills, knowledge, backgrounds, abilities, and experiences, and which reflects the diversity of the people we serve. We are committed to fostering a welcoming, inclusive, and supportive work culture where everyone can contribute as their best, authentic self. We encourage all qualified applicants to apply.

**What's it like to work at WorkSafe BC?**

It's challenging, stimulating and hugely rewarding. Our positions offer tremendous diversity and excellent opportunities for professional growth. Every day, the work we do impacts people and changes lives. What we do is important and so are the people we do it for.

**Our benefits**

Being part of WorkSafe BC means being part of a strong, committed team. We value hard work but also understand the need for a healthy lifestyle. Your total compensation package includes vacation, optional leave arrangements, health care and dental benefits, and contributions toward your defined benefit and pension plan. As a member of our team, you'll have access to services and benefits that can help you get the most out of work and life. Learn more about what we offer.

If you're the successful applicant, we'll be making a conditional offer contingent upon your clearing a criminal record check under the Criminal Records Review Act. At the time of offer, you'll need to provide consent for a criminal record check. Once we receive clearance, we'll confirm your offer of employment.

This position is restricted to those legally entitled to work in Canada.

Thank you, in advance, for applying.

Please apply online at:

<https://rita.illicohodes.com/go/604ab0de5209c705a81a6809/5cb5f69326921b0544bb6379/en>