



## ACFI Annual Fraud Conference Online Presentations include....



16-17 Nov 2020  
via Zoom

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### Panel - "Remediation Agreements"

This session will cover what Canadian companies should expect when self-reporting to government authorities in view of the Remediation Agreement (RA) legislation and how to prepare for the process.

The Remediation Agreement (RA) legislation in Canada received a lot of media attention since its enactment in 2018. Some misconception of the RA regime may have created confusion and apprehension within business communities. To help understand how the RA regime works, this panel comprised of representatives of the private bar, the Public Prosecution Service Canada (PPSC) and the RCMP, will provide ... [more at acfi.ca](http://more.at.acfi.ca)



**Vladimir Napoleon**  
Senior Investigator  
RCMP



**Sam Goldstein LLB**  
Criminal Lawyer: Trials &  
Appeals



**Stephane Hould LLL**  
Federal Prosecutor  
Public Prosecution  
Service of Canada

## “Remediation Agreements”

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### Vladimir Napoleon - Senior Investigator - RCMP

Vladimir Napoleon is a seasoned investigator who has been with the Royal Canadian Mounted Police (RCMP) for over 15 years and worked most of his career in major crime investigations. For the past five years, he has been with National Division’s Sensitive and International Investigations (SII) section which focuses on high-risk, high profile white-collar crimes that pose a significant threat to Canada’s economic, political and social integrity. In the past years, Vladimir was given the responsibility of moving forward the Anti-Corruption Awareness Program. To better understand the challenges of the industry, he completed the TRACE International Anti-Corruption Anti-Bribery Specialist Accreditation program.

As the RCMP Prevention Anti-Corruption Coordinator, Vladimir focusses his efforts in connecting with industries considered to be high risk to corruption. He has presented to several government agencies, stakeholders and Canadian companies and explained the role his team plays in combatting domestic and foreign corruption by educating on the Corruption of Foreign Public Officials Act and its amendments. Through numerous conversations with stakeholders and companies, he understands some of the complex issues faced when doing business abroad.

He has spoken at conferences across Canada and abroad on the RCMP’s role on fighting international corruption, has exchanged with foreign law enforcement agencies and has also presented on the most common risk indicators companies can encounter and some of the preventive measures they can adopt to reduce their exposure to risk.

He is committed to connecting with industry and to listening to the challenges they face. He is also engaged in working collaboratively at finding practical solutions to help companies mitigate risk.

Stéphane Hould LLL - Senior Counsel, Public Prosecution Service of Canada

Mr. Hould obtained a law degree (LL.L.) from the University of Ottawa in 2001 and joined the Department of Justice Canada through the Legal Excellence Program. During the first five years, he worked as prosecutor then litigator in labour and employment law. From 2007 to 2014, he was a prosecutor with the Competition Law Section of the Public Prosecution Service of Canada (PPSC), where he led several complex and large-scale conspiracy and deceptive marketing prosecutions against corporations and individuals. He has worked on prosecutions involving wiretap and cooperation agreements with defendant firms and has appeared at all levels of courts, including the Supreme Court of Canada. He then joined the Cartels Directorate at the Competition Bureau of Canada, where he held the position of Deputy Commissioner from 2015 to 2017. In 2018, he moved to the Competition Bureau’s Legal Services as Senior Counsel before returning to the PPSC in 2019. In his current

role at the PPSC, he is Senior Counsel in the unit responsible for negotiating and overseeing remediation agreements (also known as deferred prosecution agreements or DPA's) with firms accused of corruption, fraud and other serious economic crimes. Mr. Hould has lectured at law faculties, the Canadian Bar Association and several domestic and international fora on competition law, economic crimes and corporate criminal liability.

M. Hould a obtenu une licence en droit (LL.L.) de l'Université d'Ottawa en 2001 et joint le Ministère de la Justice Canada par le biais du programme d'excellence des avocats. Les cinq premières années, il a entrepris sa carrière comme poursuivant et ensuite plaideur en droit du travail et de l'emploi. De 2007 à 2014, il a été procureur au sein de la Section du droit de la concurrence du Service des poursuites pénales du Canada (SPPC), où il a mené plusieurs poursuites complexes et d'envergure en matière de complots et de pratiques commerciales trompeuses, tant contre des entreprises que des individus. Il a travaillé dans des dossiers impliquant de l'écoute électronique et des ententes de collaboration avec des entreprises fautives et a comparu devant toutes les instances judiciaires, y compris la Cour suprême du Canada. Il a ensuite joint la Direction des cartels du Bureau de la concurrence du Canada à titre de sous-commissaire, poste qu'il a occupé de 2015 à 2017. En 2018, il était avocat-conseil aux Services juridiques du Bureau de la concurrence avant de retourner au SPPC en 2019. Dans son rôle actuel au SPPC, il occupe le poste d'avocat-conseil au sein de l'unité responsable de la négociation et de la coordination des accords de réparation (aussi appelés accords de poursuite différée) avec les entreprises accusées de corruption, de fraude et d'autres crimes économiques graves. M. Hould a été conférencier invité à s'adresser aux facultés de droit, l'Association du Barreau canadien et d'autres forums canadiens et étrangers pour discuter de droit de la concurrence, de crimes économiques et de responsabilité pénale des entreprises.

[Sam Goldstein](#) - Criminal Lawyer, Sam Goldstein