

7th Annual Fraud Conference

MAY 9-10, 2005 TORONTO

THINKINGUTSIDE

OPTIONAL
PRE-CONFERENCE

1/2 Day
Workshop
MAY 8, 2005

Toronto Marriott Eaton Centre Hotel

PIWS SUNDAY EVENING RECEPTION

Sponsors:









SPOTLIGHT

- Rare opportunity to witness a <u>Mock Trial</u>
- 28 speakers
- Early bird discounts
- Cross-Canada networking
- The real costs of corporate crime



CONFERENCESPEAKERS

Ted Baskerville, CA• IFA, of Kroll Lindquist Avey is considered one of the profession's leading forensic accountants. Since 1980 he has assisted clients in North America and Europe in achieving successful resolutions by applying innovative techniques to his investigations. He has been featured in articles in The Financial Post, CA Magazine and Vista, and on the investigative TV program The Fifth Estate.

Jennifer Fiddian-Green, CA• IFA, CFI, is an investigative forensic accountant with Grant Thornton's Financial Advisory Services practice working with organizations to investigate fraud and proactively manage the risk of fraud. Jennifer is also an anti-money laundering specialist. She completed a two-year secondment as the sole in-house forensic accountant for the RCMP Proceeds of Crime anti-money laundering initiative in Kingston, Ont.

Ken Froese, CA* IFA, CFI, is a Director of LECG, an expert services company, practising in their Toronto office in Investigative and Forensic Accounting services. He has worked extensively in fraud investigations, including working with the federal, provincial and municipal police forces. Ken has provided expert testimony in both criminal and civil courts and has been a noted speaker for professional and commercial entities.

Norm Groot, LL.B. is a litigation consultant at McCague Peacock LLP where his practice is devoted to civil fraud recovery litigation, criminal and civil defence of police, private investigators and security personnel, and privacy litigation and compliance. His clients include insurers, banks, corporations and professional associations. Norm authored the first text on Canadian law and private investigations and set up the first web site offering legal information on private investigations.

Glen Harloff, CGA, CFI, is a Principal of LECG in the Forensic Accounting and Investigative Group. He has over 20 years' experience in the prevention, detection and investigation of fraud including secret commissions, misappropriation of assets, insolvency, conflict of interest, off-shore banking and money laundering. With the RCMP and now LECG, he has effectively conducted investigations nationally and internationally. Glen is an experienced presenter.

H. Ray Haywood is a manager in the Dispute Analysis and Investigations group of PricewaterhouseCoopers. He has extensive experience in criminal and business investigations. With the RCMP for 24 years he was involved in a wide range of criminal and fraud investigations. Ray was Investigations Officer for an international life insurance company before joining PWC. He has designed and delivered interview training for many groups.

Andrew Heal, LL.B., of Blaney McMurtry, restricts his practice to litigation and other forms of dispute resolution, with an emphasis on dispute resolution related to construction and commercial disputes, including those related to client fraud. Andrew has appeared as trial counsel before the Superior Court of Justice and the Ontario Court (Provincial Division), and as appellate counsel before the Court of Appeal for Ontario.

Ray Hutton, CA, CFI, has expertise developed in providing forensic accounting services and commercial crime analysis to the RCMP Integrated Proceeds of Crime Unit, other police services and government agencies, including preparation of comprehensive forensic reports for criminal investigations and court purposes. He has instructed fraud examination courses at the University of Manitoba and made presentations to the RCMP and others.

Gerry Jennings, CFI, was a senior fraud investigator and supervisor of the RCMP federal investigative unit for 14 years. During his career, Gerry has been recognized for successfully developing and mentoring fraud investigations. He has lectured on fraud-related topics to police investigators, government clients and various interest groups. Gerry is the president of the ACFI Winnipeg Chapter and is currently a consultant with his firm Gerry Jennings & Associates.

Richard Lederman, CA• IFA, is a senior manager within the Forensic & Dispute Services group of Deloitte where, for the past seven years, he has focused exclusively on forensic and dispute services. His experiences include conducting financial investigations, commercial litigation, anti-fraud consulting, dispute analysis and investigating and resolving allegations of fraud and financial misconduct.

Howard Levitt, LL.B., of Lang Michener, is a well recognized authority on Labour and Employment Law. He has appeared on many television shows, including The Journal, Business World and W5, discussing the issues involved in wrongful dismissal. He is the author of 'The Law of Dismissal in Canada" and Editor-in-Chief of 'The Dismissal and Employment Law Digest", which discusses new developments in law.

Pat McParland, CMA, CFI, is a forensic accountant and president of NP McParland Inc. For over 17 years he has participated in commercial litigation matters, including numerous fraud investigations. He has assisted police in criminal investigations, including fraud, theft and arson and in the execution of search warrants; has provided expert witness testimony in both civil and criminal proceedings in BC and Alberta and has worked on a number of international assignments.

Supt. Gordon McRae is a 35-year veteran of the RCMP. He received his Queen's Commission in 1991 and transferred to St. John's, NF as the Officer in Charge of Commercial Crime for Newfoundland and Labrador. In April 2000 he was seconded to the UN Mission in Kosovo as the Director of Operations for the 4,200 member international police force. He returned to Canada in 2001 and took command of the RCMP Commercial Crime operations in BC.

Kim Mills, CA, is an investigative forensic accountant with LECG's Canadian practice. She has investigated, managed and reported on numerous fraud investigations; has testified as an expert witness in criminal court and has delivered numerous presentations on financial statement fraud and related topics.

Justice John Murray of the Superior Court of Justice devoted his practice to civil and constitutional litigation, labour and employment law and alternate dispute resolution. Justice Murray began his legal career in 1971, was appointed to the bench of the Superior Court of Ontario in 2004 and is currently assigned to the Central West Region with his chambers in Milton. He presides in Milton, Brampton, Guelph, Orangeville, Walkerton and Owen Sound.

Edward Nagel, CA• IFA, CBV, is a senior manager within the Forensic & Dispute Services group of Deloitte focusing exclusively on forensic and investigative accounting and dispute resolution. His experiences include conducting financial investigations, analyzing and quantifying economic damages, commercial litigation, anti-fraud consulting, dispute analysis and testifying before the Ontario Superior Court. He has lectured extensively on fraud and forensic accounting topics.

Photini Papadatou, LL.B., received an LL.B. from the University of Calgary. After being called to the Bar in 1989 she moved to BC where she articled and subsequently practised. Photini joined Alberta Justice in 1991 and is currently a Special Prosecutor where her focus is on the prosecution of white-collar crime. Her numerous successes have included complex large-scale frauds requiring the assistance of a forensic accountant.

Ken Prehogan, LL.B., is a senior partner with WeirFoulds LLP in Toronto. A member of the Ontario and Quebec Bars, Ken has extensive experience in large-scale and complex corporate and commercial litigation. He served as counsel to the Walkerton Public Utility in the public inquiry into the Walkerton water safety crisis. He has lectured on a wide variety of litigation topics including corporate remedies, real property leasing, mortgage remedies, injunctions, Anton Piller orders and judgement enforcement.

Ken Rosenberg, LL.B., was called to the Bar in 1981 and is a founding partner of Paliare Roland Rosenberg Rothstein LLP. He has advised clients on a wide range

of issues related to business disputes. His litigation practice involves him in matters before all levels of court, administrative tribunals and government agencies. Ken also acts as counsel in alternative dispute resolution settings and as a mediator and arbitrator of business disputes.

Craig Rowsell is Teranet's Senior Account Manager for Financial Markets. He has worked with financial institutions and Teraview® software for the last 4 years and has helped to build and manage the Purview™ Risk Management Service and REDX™ service. He is currently working with over 50 organizations to help prevent fraud.

Brian Slater, CMA, a senior manager with Wasserman Forensic Investigative Services Inc., has spent the last 34 years in the area of accounting, computers and management and investigative accounting environments. His forensic investigations have included breach of trust, misrepresentation, kick-backs, conflict of interest, misappropriation of assets and theft of assets.

Dr. Laureen Snider, Ph.D., received her doctorate in Sociology from the University of Toronto and is a professor in the Dept. of Sociology at Queen's University in Kingston, Ont.. The winner of the 2002 Annual Legal Dimensions Initiative Competition, (theme *What is a Crime?*), Prof. Snider has been a guest speaker at numerous events held not only in Canada but also in Australia, Europe and the US. She has authored books and written more than 50 articles and book chapters on corporate crime.

Max Starnino, LL.B., is a member of Gowlings' National Insolvency Law Group and, as a result, is frequently drawn into cases involving allegations or overtones of fraud, money laundering and other deceptive practices. Mr. Starnino received his law degree from the University of Toronto in 1996, was called to the Bar of Ontario in 1998 and has appeared before all levels of the Ontario Court.

Maria Vlahos is an Account Manager at Teranet and is responsible for institutional sales of Teraview® software for a variety of markets. Previously she has managed GeoWarehouse® online service for similar markets.

Maureen Ward, LL.B., is an associate in the Fraud Law Litigation Group of Bennett Jones LLP. She has experience in fraud litigation, including fidelity claims, civil fraud and conspiracy, misappropriation and kickback schemes, as well as recovery issues including Mareva injunctions, Anton Piller orders and Norwich Pharmacal orders. Maureen has provided legal opinions to insurers on fidelity issues and has particular experience in assisting victims of fraud and/or their insurers.

Howard M. Wasserman, CA•CIP, CFI, is the President of Wasserman Forensic Investigative Services Inc. Since 1982 his practice has focused on both restructuring and forensic areas and in the uncovering of assets within the civil and criminal litigation fields in Canada and abroad. His clients include lawyers, accountants, financial institutions and government. He has been a presenter for the Ontario Bar Association and has acted as an examiner on behalf of Superintendent of Bankruptcy for the issuance of Trustee licences.

Peter Wells, LL.B., of Lang Michener practises civil litigation, primarily in intellectual property, but also in commercial litigation. He has acted in civil cases involving allegations of forgery, fraud and money laundering and appeared as counsel in one case in which a trial decision was sought to be set aside on the basis of alleged fraud by a witness. He has appeared before all levels of Courts in Ontario, as well as the Federal Court and Federal Court of Appeal.

Les Wittlin, LL.B., CFI, has been practising law in Toronto since 1974, currently with Lang Michener. He has a diverse business law practice focusing on financial services including bankruptcy, insolvency, secured transactions, enforcement of creditors' and debtors' rights, corporate reorganizations and debt restructuring. He has been involved in numerous insolvencies and bankruptcies featuring forensic issues. Les is a frequent presenter to professional and business groups in the financial services areas.

MONDAY MAY 92005

7:30 am registration & continental breakfast 8:30 am introductions & updates KEYNOTE SPEAKER: Dr. Laureen Snider, Queen's University THINKING OUTSIDE THE BOX The Real Costs of Corporate Crime 9:30 am coffee TRACK 1 TRACK 2 CS 1-1 CS 2-1 **TECHNOLOGY** 9:50 am **CONTRACT FRAUD -**The latest tools for due diligence, asset and real estate investigations **Prevention, Detection & Investigation** Property related crime is growing. Identity theft, mortgage fraud and other forms of misrepresentation and professional misconduct are all on the rise Contract fraud is a big reality in today's highly competitive business world. In in Canada. In 2003 it was estimated that the total cost of real estate fraud reviewing the various stages of a contract one must be aware and alert to the to the industry was \$1.5 billion and this cost is expected to increase yearly. ways and means that a dishonest contractor can perpetrate a fraud against an This session will discuss current technology and tools available to organization. During this session and case study Mr. Jennings will address the investigators and others to help provide due diligence and property asset extent of contractor fraud as well as the typical characteristics that may reveal investigation and aid in prevention of fraudulent land flipping. its existence. Finally he will suggest avenues to recover fraud losses. Craig Rowsell & Maria Vlahos (Teranet) **Gerry Jennings CIVIL ROADS TO RECOVERY** CS 2-2 10:50 am (Gerry Jennings & Associates) While taking us down the civil roads to recovering losses sustained as a result of fraud, Mr. Prehogan will discuss the team approach, the costs vs benefit analysis and some practical issues such as your need to act quickly. He will also identify sources of information for recovery purposes and recovery targets such as co-conspirators, parties to the offence(s), insurance and auditors. Finally, Ken will discuss Anton Piller orders, Mareva injunction and other methods of tracing assets. Ken Prehogan (WeirFoulds LLP) lunch 12:00 pm CS 1-3 CS 2-3 1:05 pm USE OF FORENSIC & INVESTIGATIVE ACCOUNTING IN THE CRIMINAL ARENA PRINCIPLES AND PLANNING OF **EFFECTIVE INVESTIGATIONS** In today's fast paced business and legal environment a forensic and investigative accountant is required to see the forest for the trees and be able Being able to see the forest for the trees is the key to all successful to quickly and efficiently identify engagement needs as evidence can be investigations but what exactly does this entail? This presentation will fleeting. Mr. Hutton, a well recognized Western forensic and investigative include the need to properly set the investigative objectives, plan for accountant, will describe how the criminal arena differs from the civil arena; contingencies, prevent and deal with breaches of confidentiality, consider address the skill sets which an employer or client should be seeking and what cost vs benefit and manage concerned management and clients. Glen & the courts require; and review, in brief, a forensic accountant's report. Kim will also address the basic principles of investigations as well as the Ray Hutton need for corporate policy. (PWGSC) CS 1-4 2:10 pm Glen Harloff & Kim Mills ANATOMY OF A FRAUD (LECG) The presenters will guide us through an actual case of theft and fraud. Questions as to the type of fraud, how it was perpetrated, what allowed it to take place and how it was discovered will be answered. Using charts and other materials such as summaries or interviews which were introduced at trial, Ms. Photini Papadatou (Crown) and Mr. Pat McParland (Forensic & Investigative Accountant) will then lead us through the various steps taken to investigate and subsequently prove the case in a court of law. Pat McParland (NP McParland Inc.) & Photini Papadatou (Alberta Justice) 3:10 pm coffee CS 1-5 CS 2-5 3:30 pm SARBANES-OXLEY ACT - Its effect on Canada WHITE COLLAR CRIMES -How do provisions contained within the 2002 Sarbanes-Oxley Act affect you? Canada's Past, Present & Future What does this mean for Canadian organizations which are subject to the What is Canada's history with regard to white collar crime and what was the punishment administered then? What are the frauds currently plaguing provisions of this act and what are the common themes to be considered by those that are not. Ted will examine critical issues and potential stumbling Canada and how effective are we at dealing with them? This presentation blocks that can occur in the detection of fraud and will present us with includes answers to these questions and will also provide a picture of what suggestions on how to deal with them. our future will really look like. Ted Baskerville Supt. Gordon McRae (Kroll Lindquist Avey) (RCMP) 4:30 pm close of day 1 and AGM for all ACFI members

TUESDAY MAY 102005 7:30 am continental breakfast 8:30 am **MOCK TRIAL - The Law of Evidence GENERAL SESSION** What every Forensic Investigator ought to know This year's commercial fraud trial demonstration will feature Leslie Wittlin (Narrator), Justice John Murray (Presiding Judge), Peter Wells (Counsel for the Plaintiff), Ken Rosenberg (Counsel for the Defendant), Howard M. Wasserman (Plaintiff Witness) and Max Starnino (Defendant Witness). The commercial fraud case being tried will demonstrate the fundamental principles of admissibility, hearsay exceptions, probative value, and the true meaning of the protections afforded by the federal and provincial Evidence Acts and the Charter. Justice John Murray (Superior Court of Justice) Max Starnino (Gowling Lafleur Henderson LLP) Leslie Wittlin (Lang Michener LLP) Ken Rosenberg (Paliare Roland Rosenberg Rothstein LLP) Peter Wells (Lang Michener) Howard M. Wasserman (Wasserman Forensic Investigative Services Inc.) 9:30 am 9:50 am GENERAL SESSION continued... **MOCK TRIAL - The Law of Evidence** TRACK 1 TRACK 2 10:50 am CS 2-6 WHAT CORPORATE CANADA NEEDS TO KNOW - Bill C-13 AND C-45 **EMPLOYEE IMPROPRIETIES – Avoiding Disasters** Mr. Levitt will address those court decisions which affect how investigators and auditors must deal with employee impropriety in its myriad of forms, Recent amendments to Canada's criminal code have strengthened the including the impact of and developments in the far-reaching decision of measures available to law enforcement to investigate, prosecute and deter capital market fraud and have established a new framework for workplacethe Supreme Court of Canada in McKinley v B.C.Tel which held that fraud and dishonesty are not always causes for dismissal. He will examine what based criminal liability for corporate organizations and individuals. Ms. Ward we must do to ensure that we win such cases, what mistakes to avoid, will discuss these amendments and address, among other items, the the standard of care necessary to deal with investigations and how to protection for whistleblowers, Production Orders, the list of aggravating factors which will aid the courts in sentencing and the function of avoid liability. Integrated Market Enforcement Teams. **Howard Levitt** Maureen Ward (Lang Michener LLP) (Bennett Jones LLP) 12:00 pm lunch CS 2-7 CS 1-7 1:05 pm PLANNED BANKRUPTCY **INVESTIGATING & RESOLVING** In an investigation where a bankruptcy or insolvency has taken place, what ALLEGATIONS OF CONFLICT OF INTEREST are the tell-tale signs that it may have been "planned"? How can the Bankruptcy & Insolvency Act (BIA) aid you? How do various sections of the BIA What is a conflict of interest? How do you identify it? How do you assist you in gaining access to the books and records of the entity under successfully resolve an allegation of conflict of interest? Using hands-on review as well as others who may have done business with the debtor? case studies and examples, Edward Nagel and Richard Lederman will lead Howard and Brian will address such questions which may aid in choosing an you through several scenarios of conflict of interest. They will address such appropriate recourse as well as 20 possible warning signs of an insolvency, issues as the required "due care" exercised when dealing with the alleged "planned" or not. person's reputation; the need to review the various policies which should Howard M. Wasserman & Brian Slater (Wasserman Forensic Investigative Services Inc.) come into play and clarification of the pertinent roles, deeds and/or events. CS 1-8 2:10 pm Edward Nagel & Richard Lederman **NEWS, VIEWS AND TRENDS -**(Deloitte) Investigating the Investigator As an individual charged with investigative responsibilities for your organization, either investigating a possible employee impropriety or simply doing a pre-employment check, you can now attract a warrant to search and seize your offices. You and/or your organization could then possibly face criminal charges. Norm will address this as well as the liability concerns pertaining to the collection, use and disclosure of "restrictive" (offline) information and privilege issues. **Norm Groot** (McCaque Peacock LLP) coffee 3:10 pm CS 1-9 CS 2-9 3:30 pm

EFFECTIVE REPORTS FOR COURTS

Writing reports that clearly summarize what work was done, what was found and any restrictions or limitations can be a difficult task. This is a practical session to help you structure and write effective reports that assist counsel and the courts in understanding your fact or opinion evidence. It will also address related topics such as what to do with draft reports, steps to take to maintain privilege, the use of appendices and exhibits and the use of computer technology in presenting your findings in Court.

Ken Froese (LECG) & Andrew Heal (Blaney McMurtry LLP)

IDENTITY FRAUD - A victim's story and lessons learned

Jennifer's credit information was used by what appears to be an organized group to commit mortgage fraud on two properties. Jennifer will outline how this case was discovered, the investigation work she has completed, her dealings with the financial organizations, as well as her work with the police to pursue the matter criminally. Check out this session to understand first hand some of the tips to investigate as well as some of the challenges and frustrations encountered from the experience of a knowledgeable victim.

Jennifer Fiddian-Green (Grant Thornton LLP)

4:30 pm

conclusion of conference

CONFERENCE & WORKSHOP REGISTRATION

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☐ Sunday Reception (4:30 pm - 6:00 pm) Please tick the box if you will attending the Sunday reception. Meet and network with your fellow Canada							will be anadians.
	→ Membership Please send me details regarding membership in the Association of Certified Forensic Investigators of Canada. → Membership Please send me details regarding membership in the Association of Certified Forensic Investigators of Canada. → Membership Please send me details regarding membership in the Association of Certified Forensic Investigators of Canada. → Membership Please send me details regarding membership in the Association of Certified Forensic Investigators of Canada. → Membership Please send me details regarding membership in the Association of Certified Forensic Investigators of Canada. → Membership Please send me details regarding membership in the Association of Certified Forensic Investigators of Canada. → Membership Please send me details regarding membership in the Association of Certified Forensic Investigators of Canada. → Membership Please send membership Investigators of Cana						
	WORKSHOP AND CONCURRENT SESSION SELECTION						
	SUNDAY, May 8	MONDA	Y, May 9	TI	MES		, May 10
	□ WS 1-1	TRACK 1 KEYNOTI		8:30	- 9:30		TRACK 2
-	* Sessions will be	□ CS 1-1	□ CS 2-1	9:50	- 10:50	A	
	filled on a first come-first served	T	☐ CS 2-2		- 12:00		☐ CS 2-6
	basis. Please		□ CS 2-3		- 2:10	□ CS 1-7	□ CS 2-7
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	preferences.		CS 2-5		- 4:30 :30	□ CS 1-9	CS 2-9
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For other attendees, please copy this form or provide on a separate piece of paper.

TOTAL

Group Discounts are available by calling the ACFI office.

Workshop Fee covers light lunch and workshop binder. **Conference Fee** includes continental breakfasts, refreshments, lunches and all conference materials.

Special Needs: Please let us know of any dietary or other needs.

HOTEL Toronto Marriott Eaton Centre

GST Exemption #:_

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*** This four star Hotel is located in the heart of downtown Toronto and is adjacent to the famous shops and restaurants at the Eaton Centre shopping complex. The Theatre District is a short walk away, as is the waterfront, sporting arenas, the Metro Toronto Convention Centre and many historical sights of the city. ROOM RATES — We have reserved a block of overnight rooms for a limited time at the Toronto Marriott Eaton Centre Hotel. Those booking should identify themselves as ACFI conference attendees or give code CFFN to receive the special rate of \$179 per night (plus applicable taxes). Please contact the hotel directly.

REGISTRATION PROCEDURE Please call 416-226-3018 or 1-877-552-5585, or complete and fax this form to 416-222-1041. Mail the completed form with cheque payable to:

The Association of Certified Forensic Investigators of Canada at 173 Homewood Avenue, Willowdale, Ontario, M2M 1K4.
The fees for this conference and workshop should be mailed to the ACFI office. VISA and MasterCard accepted – please call to arrange this.
Conference attendees will receive a confirmation of their registration.

CANCELLATION POLICY Enrollment is limited to assure maximum opportunity for participation and exchange of ideas. A full refund less \$50 will be made for cancellations received in writing by April 29, 2005. Cancellations received after April 29 will be billed in full. Substitution will be accepted up to the start of the conference.

Optional Pre-Conference 1/2 Day Workshop

SUNDAY MAY 8, 2005

WINNING TOOLS
AND TECHNIQUES
FOR TODAY'S
INTERVIEWER

Workshop has been designed for both seasoned and new entrants into the world of forensic investigations

INSTRUCTOR: Ray Haywood, PricewaterhouseCoopers

In order to meet the challenges that fraud presents today, an investigator must be able to effectively and efficiently resolve related and sometimes sensitive issues in a timely fashion. A well-worded conversation remains one of the most widely used efficient and cost effective techniques employed but obtaining results is not always as easy as it seems.

This workshop has been designed to improve your interview techniques and abilities by providing you with the skill sets needed to identify verbal and non-verbal behaviour, establish effective interviewing strategies and become familiar with current legal issues that affect this area.

Attendees will also be introduced to SCAN, also referred to as statement analysis, which is one of the most effective techniques available for obtaining information and detecting deception from statements of witnesses or suspects. It has become an essential tool for law enforcement, investigators, human resource personnel, internal auditors and anyone else who obtains information from written material.

AGENDA

12:00 pm Registration & light lunch

1:00 pm Workshop begins 3:00 pm Coffee

3:30 pm Workshop continues

5:00 pm Conclusion

TOPICS INCLUDE: Planning & Preparation

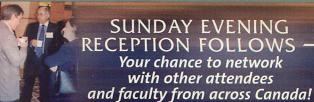
Legal Considerations

Mechanics of Statements

Behaviour Analysis

SCAN Technology

Please see the events calendar at <u>www.acfi.ca</u> for more detail on this results based workshop.



WHOSHOULD

- Accountants
- Forensic & Investigative Accountants
- Forensic Investigators
- Fraud Examiners
- Human Resource Specialists
- Internal Auditors
- Law Enforcement
- Lawyers

- Loss Prevention & Security **Professionals**
- Private Investigators
- Risk Managers
- Regulators
- · And other individuals who need to keep pace with changing fraud-related issues

The Association of Certified Forensic Investigators of Canada (ACFI) is a non-profit Canadian organization whose objective is to promote and foster a national forum and governing body for the affiliation of professionals who provide to the public, governments and employers, their expertise and services in the areas of fraud prevention, detection and investigation.

> Membership information: please visit our website

DESIGNED TO

answer questions, convey best practices, stimulate discussions & exchange of ideas.

> **CASE STUDIES EXPERT ADVICE CURRENT AND BEST PRACTICES**

INNOVATIVE SOLUTIONS TO TODAY'S ISSUES AND CONCERNS.

> Learn from our guest faculty as well as other registrants.

> > Plan to attend the

4:30 p.m. to 6:00 p.m.

NETWORK with other attendees and faculty from across Canada.

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Space for both conference and optional workshop will be limited – register early to reserve your place and receive a significant discount!

For more information, call the ACFI National office or see our website, www.acfi.ca

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