

Field Investigator

Our Investigations Division is seeking a service-oriented team player to work with case managers and occupational health and safety professionals with a focus on investigating fraud and misrepresentation. Based in our Richmond office, you'll conduct investigations involving misrepresentation that undermines the financial integrity of WorkSafeBC and the accident fund.

What you'll do

As a field investigator you will:

- Conduct investigations on complex/sensitive cases and *Workers Compensation Act* violations that may lead to the imposition of sanctions
- Investigate alleged infractions relating to the *Workers Compensation Act* and other legislation as required
- Assist WorkSafeBC officers with investigations on a variety of subjects including, fraud, misrepresentation, compliance issues, fatal and/or serious workplace accidents, and other matters as assigned
- Prepare comprehensive confidential reports for internal use
- Establish and maintain internal and external contacts to facilitate the investigation process

Is this a good fit for you?

We're looking for someone who can:

- Independently plan, prioritize, and manage a large caseload involving multiple tasks and changing priorities, in order to successfully complete investigative assignments
- Communicate clearly, concisely, and sensitively with a variety of individuals and groups, both verbally and in writing
- Identify, interpret, and analyze issues in a systematic manner using accepted investigative techniques in order to reach an appropriate conclusion

Your educational background and experience:

- A post-secondary education in criminal justice or a related field
- A minimum of six years of experience conducting investigations under a statutory regime
- A thorough and current knowledge of Canadian criminal law, surveillance operations, and interviewing and evidence collection, particularly in a regulatory-investigation setting
- An Investigations and Enforcement Skills Certificate is preferred

Who are we?

At WorkSafeBC, we're dedicated to promoting safe and healthy workplaces across B.C. We partner with workers and employers to save lives and prevent injury, disease, and disability. When work-related injuries or diseases do occur, we provide compensation, and support injured workers in their recovery, rehabilitation, and safe return to work. We also work diligently to sustain our workers' compensation system today and for future generations. We're honoured to serve the 2.4 million workers and 245,000 registered employers in our province.

What's it like to work at WorkSafeBC?

It's challenging, stimulating, and hugely rewarding. Our positions offer tremendous diversity and excellent opportunities for professional growth. Every day, the work we do impacts people and changes lives. What we do is important and so are the people we do it for.

Our benefits

Being part of WorkSafeBC means being part of a strong, committed team. Along with a competitive salary, your total compensation package includes vacation, optional leave arrangements, health care and dental benefits, and contributions toward your retirement pension. As a member of our team, you'll have access to services and benefits that can help you get the most out of work — and life. Learn more about [what we offer](#).

If you're the successful applicant, we'll be making a conditional offer contingent upon your clearing a criminal record check under the [Criminal Records Review Act](#). At the time of offer, you'll need to provide consent for a criminal record check. Once we receive clearance, we'll confirm your offer of employment.

We're an inclusive and accessible employer, committed to employment equity objectives, and we invite applications from all qualified individuals. Please note that this position is restricted to those legally entitled to work in Canada.

To apply

Visit www.worksafebc.com and select Careers to submit a resume and cover letter that details your characteristics, accomplishments, and prior work experience related to the requirements for the position. We can only accept applications submitted through our website.

Application deadline: October 31, 2019

Thank you, in advance, for applying. Unfortunately, we're only able to contact those whose applications we will be pursuing further.